MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON NOVEMBER 28, 2011

A Regular Meeting of the Nordonia Hills Board of Education was held on November 28, 2011 at 7:10 p.m. in the Northfield Elementary Cafeteria, 9374 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Douglas Masteller, called the meeting to order with the following members present:

Douglas Masteller, President	Also present:	Joe Clark Ph.D., Superintendent
Gregory Harris, Vice President		Kevin Staller, Treasurer
Daniel Gallagher, Member		Irene Beville, Curriculum Director
Betty Klingenberg, Member		Tom Hartman, Business Director
Kim Sethna, Member		Margo Costello, Pupil Services Director

PLEDGE OF ALLEGIANCE

MINUTES
11-11-28-330

It was moved by Mrs. Klingenberg and seconded by Mr. Harris to approve the following minutes:

Special Meeting: 10/6/11, 10/17/11, 10/26/11
Regular Meeting: 10/17/11

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

COMMUNICATION

Marcie Murphy provided an overview of Nordonia Schools Foundation activity. Over the last two years the foundation has provided 36 scholarships worth $46,000, plus mini grants, special projects and student incentives worth $16,600. The primary goals of the Foundation are to supplement and enhance educational opportunities plus provide scholarships.

Utsav Bhargaua from Solon Middle School, Liz Makley and Nadia Paskert from Nordonia Middle School, Will Makley and Josh Paskert from Lee Eaton Elementary School discussed their involvement with the Project Citizen program. Under the guidance of The Ohio Center for Law Related Education these students undertook a study of recycling in the schools and presented an overview of their proposal. These students will come back to present details on this proposal.

Irene Beville updated the Board on this last month's Race to the Top activities.

No Board action taken.

COMMENDATION

Dr. Joe Clark recognized the following people for their hard work on the levy campaign:

- Students: Connor Greenwood, Jonathon Cosman and Keyshaun Smith for their work as chairs on the student levy group.
- Anne & Matt Berardinelli, Lisa & Steve Dressig, Linda & Jeff Luce, Jennie Vasarhelyi, Jenna Jacofsky and Ken Greer for their work as levy volunteers extraordinaire.
- Cherrie Jacofsky – Levy Co-Chair
- Chad Lahrmer – Levy Co-Chair
- Charles Frazzin – Levy Treasurer

No Board action taken.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON NOVEMBER 28, 2011

DONATIONS
11-11-28-331

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following donations:

- The Nordonia Band Aides – labor and materials for new concrete pad to be used by the High School Band
  - -Mike Carr - Carr Brothers Concrete Company
  - -Jim Dombroski – Brandywine Construction
  - -Band Dads: Chris Mong, Jamie Mong, Dave Brookover, Rob Doty, Gregg Dockery, Chip Davis, Charlie Shuster, David Netzband, Gregg Minnear, Mike Zaccardi

The value of this donation is $2000.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

OPEN FORUM

Carl Ebner thanked the community for passing the levy and Kim Sethna and Greg Harris for their Board service. Greg and Kim's term ends December 31st. Carl acknowledged J. Wayne Blankenship's long service as superintendent and all he contributed to the district. He finds it astounding that only 3 operating levies have passed in 20 years and 2 out of the 3 required the superintendent resigning before a levy passes.

Sue Wolfe questioned the cost per student per sport and why the uniform charge of $200 when each cost is different. What are the districts future plans for participation costs?

No Board action taken.

PRESIDENT'S REPORT

- Finance Committee: Greg Harris noted the committee would like take different direction, like doing projects for the Board.
- OSBA Legislative Liaison: No report.
- OSBA Student Achievement Liaison: No report.
- Curriculum Liaison: Kim Sethna reported a curriculum meeting was held recently.
- Facilities Liaison: No report.
- Policies and Procedures: No report.
- Public Relations Liaison: No report.
- Cuyahoga Valley Career Center: Betty Klingenberg said the all district dinner took place in early November. Kim Sethna mentioned that the levy for CVCC passed.
- Athletic Advisory Committee: No report.
- Tax Incentive Review Board: No report.
- Technology and Information Systems: No report.

No Board action taken.

RESOLUTION TO APPOINT DR. JOE CLARK, AS SUPERINTENDENT OF SCHOOLS OF THE NORDONIA HILLS CITY SCHOOL DISTRICT FOR A TERM COMMENCING DECEMBER 1, 2011 THROUGH AND INCLUDING JULY 31, 2014
11-11-28-332

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the following appointment:

WHEREAS, effective December 1, 2011, a vacancy will exist in the Office of Superintendent of Schools for the Nordonia Hills City School District; and

WHEREAS, the Board has determined to employ Joe Clark as Superintendent of Schools for the Nordonia Hills City School district and

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, Summit County, Ohio that:

•Dr. Joe Clark is hereby employed to serve as Superintendent of Schools for the Nordonia Hills City School District effective December 1, 2011 through and including July 31, 2014, in accordance with the provisions of a Contract of Employment between the Board and Dr. Joe Clark.

•The President and Treasurer of the Board are hereby authorized and directed to execute the Contract of Employment and such other papers as may be necessary to effectuate and implement the terms and intent of this Resolution.

•It is hereby found and determined that all formal actions of this Board concerning and relating to adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board resulted in these formal actions were in compliance with the law.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

SUPERINTENDENT'S REPORT

RECOMMENDATION TO APPROVE REVISED POLICIES
11-11-28-333

It was moved by Mr. Gallagher and seconded by Mr. Harris to approve the following policies:

1422.02/3122.02/4122.02	Nondiscrimination Based on Genetic Information of the Employee (Revised)
1432/3432/4432	Sick Leave (New)
1460/3160/4160	Physical Examination (Revised)
1461/3161/4161	Unrequested Leave of Absence/Fitness for Duty (Revised)
1623/3123/4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (New)
5113.02	School Choice Options Provided by the No Child Left Behind Act (Revised)
5460	Graduation Requirements (Revised)
6152.01	Waiver of School Fees for Instructional Materials (Revised)
8510	Wellness (Revised)
9160	Public Attendance at School Events (Revised)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RESOLUTION RETAINING CERTAIN PROFESSIONAL SERVICES OF PEPPLE & WAGGONER, LTD., IN CONNECTION WITH LEGAL MATTERS RELATING TO EDUCATION AND THE OPERATION OF THE SCHOOL DISTRICT
11-11-28-334

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following resolution:

BE IT RESOLVED by the Board of Education of the Nordonia Hills City School District, Summit County, Ohio as follows:

SECTION 1: The services of Pepple & Waggoner, Ltd., are hereby retained, effective November 28, 2011, such legal services to be in the nature of legal representation, including, but not limited to, appearances in court,

advice, opinions, appearances before the State Employment Relations Board and recommendations that may from time to time be requested by this Board, Superintendent or Treasurer concerning legal matters relating to education and the operation of the School District. Such services may include the review of any and all records of the client in this attorney-client relationship. In rendering such legal services, as an independent contractor and in an attorney-client relationship, said Pepple & Waggoner, Ltd., shall not exercise any administrative discretion on behalf of this Board in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, any county or city or of this Board, or the execution of public trusts. Such services may be terminated at any time by the Board or said Pepple & Waggoner Ltd., by written notice to the other.

SECTION 2: For such legal and consultative services, said Pepple & Waggoner, Ltd., shall be paid reasonable fees as approved by the Board, and shall be reimbursed for actual out-of-pocket expenses incurred in rendering such services.

SECTION 3: All notices and proceedings relating to this meeting and the actions of the Board of Education have been in compliance with the provisions of Section 121.22 of the Ohio Revised code.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE A CONTRACT WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY
11-11-28-335

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following contracts:

The Superintendent recommends approval of the agreement with the Educational Service Center of Cuyahoga County for Intern School Psychologists (no cost), one teacher of visually impaired as needed, one orientation & mobility instructor as needed, one teacher of hearing impaired as needed, one Braillist as needed, and one Braillist aide as needed for the 2011-12 school year. This contract will not exceed $7,500.

The Superintendent recommends approval of an agreement with the Educational Service Center of Cuyahoga County for Audiology and Hearing Impaired services for the 2011-12 school year, not to exceed $10,000.

The Superintendent recommends approval of an agreement with the Educational Service Center of Cuyahoga County for Visual Impairment services for the 2011-12 school year, not to exceed $10,000. (Page 13-15)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE AGREEMENT WITH CLEVELAND CLINIC SPORTS HEALTH
11-11-28-336

It was moved by Mr. Harris and seconded by Mr. Gallagher to approve the following agreement:

The Superintendent recommends approval of an agreement with Cleveland Clinic Sports Health in the Amount of $8,740 per year for athletic training services from 6/1/11 through 5/31/12. (Page 16-27)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE ADDENDUM TO THE AKRON AREA YMCA CONTRACT
11-11-28-337

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the following addendum:

The Superintendent recommends the approval of an addendum to the Akron Area YMCA contract. Increase to contract is estimated to be $3838. (Page 28-29)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL FOR CERTAIN IDENTIFIED STUDENTS
11-11-28-338

It was moved by Mrs. Klingenberg and seconded by Mr. Harris to approve the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Student Name	School Selected	Parent/Guardian Name
Aaron Bielecki	Seton Catholic	Raymond Bielecki
Matthew Bielecki	Seton Catholic	Raymond Bielecki
Sarah Boodjeh	St. Columbkille	Michelle Boodjeh
Jacob Boodjeh	St. Columbkille	Michelle Boodjeh
Yasin Bounacer	South Suburban Montessori	Hicham Bounacer
Delaney Buck	Old Trail	Jennifer Buck
Macey Buck	Old Trail	Jennifer Buck
Alexander Byers	St. Michael's	Karen Byers
Drake Cano	Old Trail	Leslie Cano
Lindsay Carter	Lawrence School, B-B Hts	M/M Carter
Issac Collier	Hudson Montessori	John Collier
Olivia Collier	Hudson Montessori	John Collier
Alyssa Collier	Hudson Montessori	John Collier
Rocco Covelli	Saint Monica's	Danielle Covelli
Jared Crider	Old Trail	Elliot/Renee Crider

Malaya Cullen	Seton Catholic	Dawn Cullen
Abigail Davis	Lawrence School, B-B Hts	Meredith Davis
Annalexis Davis	Lawrence School, B-B Hts	Meredith Davis
Ronna Erenstoft	South Suburban Montessori	Jonathan Erenstoft
Emily Forgach	Seton Catholic	Erin Forgach
Ella Forgach	Seton Catholic	Erin Forgach
Barbara Garran	St. Michael's	Joanette Garran
Emma Groppe	Seton Catholic	Robert Groppe
Ethan Groppe	Seton Catholic	Robert Groppe
Lexi Guc	Old Trail	Karen Guc
Briana Harrison	St. Mary Byzantine	Deborah Harrison
Jack Hartman	Lawrence School	Christine Hartman
Alexander Hite	South Suburban Montessori	Pamela Elliot
Brady Joyce	Seton Catholic	Matt Joyce
Liam Joyce	Seton Catholic	Matt Joyce
Sidney Katona	St. Michael's	April Katona
Joseph Costarella	St. Monica's	Denise Kresevic
Emma Lally	Seton Catholic	Christine Lally
Jacqueline Marquart	South Suburban Montessori	
Sarah Matyja	Seton Catholic	Gregory Matyja
James McConnaughey	Hudson Montessori	James McConnaughey
Michael McConnaughey	Hudson Montessori	James McConnaughey
Jake Mitstifer	Hudson Montessori	Jack Mitstifer
Cate Mitstifer	Hudson Montessori	Jack Mitstifer
Donald Moore	South Suburban Montessori	Donald Moore
Roy Morcos	Seton Catholic	M/M Morcos
Thomas Mullen	Old Trail	Thomas Mullen
Christian Ochei	St. Michael's	Christian Ochei
Matthew Olsen	Lawrence School, B-B Hts	M/M Olsen
Nicholas Palazzolo	Julie Billiart	Onofrio Palazzolo
Nikhil Patel	Old Trail	Gautam/Roma Patel
Lydia Peercy	Hudson Montessori	M/M Peercy
Isabel Peterson	Seton Catholic	David Peterson
Audrey Perry	Hudson Montessori	Jason Perry
Nathaniel Plaspohl	Seton Catholic	Paul Plaspohl
Elena Plaspohl	Seton Catholic	Paul Plaspohl
Amelia Plaspohl	Seton Catholic	Paul Plaspohl
Karthik Reddy	Seton Catholic	Gadekal Reddy
Nita Reddy	Seton Catholic	Gadekal Reddy
Isabella Rose	St. Michael's	Russell Rich
Alexandria Sinopoli	St. Michael's	John Sinopoli
Julianna Sinopoli	St. Michael's	John Sinopoli
Angelina Sinopoli	St. Michael's	John Sinopoli
Samantha Sitarz	St. Michael's	Mary Sitarz
John Sitarz	St. Michael's	Mary Sitarz
Joseph Sitarz	St. Michael's	John Sitarz
James Skelton	St. Michael's	Pam Skelton
Sydney Skelton	St. Michael's	Pam Skelton
Logan Snell	Old Trail	Jeffrey Snell
Melissa Stone	Laurel School	Virginia Stone
Claire Teller	St. Michael's	Jeffrey Teller
Alexaundria Thomas	Hudson Montessori	Anthony Thomas
Christopher Thomas	Hudson Montessori	Anthony Thomas
Jack Trimpe	Hudson Montessori	James Trimpe
Hayden Voth	Old Trail	Robert Voth
Robert Voth	Old Trail	Robert Voth

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE AGREEMENT WITH MACEDONIA FAMILY RECREATION NATATORIUM FOR USE OF THEIR FACILITIES TO BE USED BY NORDONIA SWIM TEAM
11-11-28-339

It was moved by Mr. Harris and seconded by Mrs. Sethna to approve the following agreement:

The Superintendent recommends approval of an agreement with Macedonia Family Recreation Natatorium for the use of their facilities by Nordonia Swim Team. The rental fee for the 2011-12 season is $12,240. (Page 30-34)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RESOLUTION ACCEPTING THE LOWEST RESPONSIBLE BID FOR THE RUSHWOOD ELEMENTARY SCHOOL SANITARY IMPROVEMENTS AND SSE PROJECT
11-11-28-340

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following bid:

WHEREAS, pursuant to Section 3313.46 of the Revised Code, after advertising for bids for a period of at least two weeks, this Board received competitive bids for the Rushwood Elementary School Sanitary Improvements and SSE Project; and

WHEREAS, the Business Director has recommended the award of the Project to M. Campbell Contracting, LLC.;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. The base bid of M. Campbell Contracting, LLC., in the amount of $197,825.00 is determined to be the lowest responsible bid for the Rushwood Elementary School Sanitary Improvements and SSE Project and is accepted by this Board.

Section 2. The Treasurer is authorized and directed to give written notice of the acceptance to the successful bidder at the address specified on the bid forms submitted by that bidder.

Section 3. The Treasurer is authorized and directed to return the bid and performance bond, certified check, cashier's check, money order or letter of credit submitted by each unsuccessful bidder to such bidder.

Section 4 The President and Treasurer of this Board are authorized and directed to execute, on behalf of this Board, a contract with the successful bidder in a form to be negotiated by the Business Director on such terms as are consistent with this resolution, the plans and specifications for the Project and the successful bid received. The Business Director is authorized and directed to negotiate and execute an agreement with the successful bidder extending the time for executing the contracts with the bidder, pursuant to Ohio Revised Code Section 153.12, as may be necessary and in the best interest of the School District.

Section 5. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 6. This Resolution shall be in full force and effect from and immediately upon its adoption. (Page 35)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed

RESOLUTION IN OPPOSITION TO HB 136
11-11-28-341

It was moved by Mr. Harris and seconded by Mrs. Sethna to oppose the following resolution:

The Superintendent recommends a resolution in opposition to HB 136. (Page 36)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed

RECOMMENDATION TO APPROVE PERSONNEL ITEMS
11-11-28-342

It was moved by Mr. Harris and seconded by Mr. Gallagher to approve the following personnel items:

CERTIFIED:

RESIGNATION

Kristen Lewis, HS Guidance Counselor, effective 11/7/2011

Joy Ellis, LE Intervention Specialist, effective 11/10/2011

SUPPLEMENTAL CONTRACTS

HS 9TH Grade Class Advisor	Molly Sawyer	4%*
HS 10th Grade Class Advisor	Aaron Coleman	4%*
HS 11TH Grade Class Advisor	David Carter	5%*

*(pro-rated 3/4 of school year – 11/1/11 – 6/12/12)

EXTENDED TIME

Annette Fuldauer-Lang	5.0 days	High School Librarian

TITLE I BUILDING COORDINATORS

The Superintendent recommends that the following employees be reimbursed at the employee's hourly rate for their work as Title I Coordinators during the 2011-2012 school year using Title I funds:

Dan Boyle Alison Monsman Michelle Kerns

TITLE I BEFORE AND AFTER SCHOOL MATH PROGRAM

The Superintendent recommends that the following employees be reimbursed at the employee's hourly rate for their work on the Title I math program before and after school at Lee Eaton, Ledgeview, and Rushwood using Title I funds:

Cheryl Harrell Sharon Aloisi Kathy Goodson Dawn Soukup
Robin Ramsay Amy Sopata

TUITION REIMBURSEMENT

Kristin Ackerman	$800.00	Sharon Aloisi	$445.00

Megan Bailey	$800.00
Alice Bender	$445.00
Elaine Beno	$170.00
Shannon Blair	$450.00
David Carter	$250.00
Matt Cash	$800.00
Lynn Ciccantelli	$800.00
Amie Cormell	$708.00
Jacklyn Czekaj	$800.00
Lori Day	$495.00
Colleen Doherty	$590.00
George Edgar	$660.00
Ryan Edler	$800.00
Hallie Eland	$325.00
Sarah Felker	$690.00
Renee Foerster	$800.00
Annette Fuldauer-Lang	$800.00
Carm Gaffney	$800.00
Michael Griffen	$800.00
Ronald Gura	$ 99.00
Michael King	$800.00
Nancy Lineburgh	$175.00
Cynthia Maher	$700.00
Janet Mankamyer	$675.00
Marcia Marrero	$592.00
Kelly Mileti	$800.00
Jacqueline Misiak	$800.00
Lauren Orszag	$800.00
Sarah Polito	$800.00
Andrea Pylypiak	$479.00
Robert Rardin	$460.00
Mary Ravida	$800.00
Janis Roskoph	$649.00
Diana Royski	$700.00
Trishah Snowden	$800.00
Angie Stone	$362.00
Janet Tylicki	$800.00
Shyla Urban	$800.00
Renee Ventre	$175.00
Carolyn Victor	$435.00
Jennifer Wilhelm	$495.00
Stephanie York	$800.00

EDUCATIONAL ADJUSTMENT	From:	To:
Kristin Ackerman	BS+15	MA
Brenda Basch	BS+30	MA
Elaine Beno	MA+15	MA+30
Alice Bender	MA	MA+15
Jodi Campbell	BS+15	MA
Matt Cash	BS	MA
Lynn Ciccantelli	MA+30	Ph.D.
Aaron Coleman	BS	BS+30
Amie Cormell	MA	MA+15
Stacy Cravener	MA	MA+15
Crystal Dangler	BA+15	MA
Wendy Dunham	MA	MA+15
George Edgar	BS	BS+15
Ryan Edler	MA	MA+15
Renee Foerster	BS+15	MA
Jessica Goodrich	BS+15	MA
Ron Gura	BS+30	MA
Amanda Juhasz	BS+15	MA
Gary Kanaga	BS+15	BS+30
Raymond Killian	MA+15	MA+30
Michael King	BS+30	MA
Annette Fuldauer-Lang	MA+15	MA+30
Nathan Loman	MA+15	MA+30
Heather MacRaild	MA	MA+15
Janet Mankamyer	MA	MA+15
Ron Merhar	MA	MA+30
Tim Naujoks	MA+15	MA+30
Brent Nenadal	BS+30	MA
Nichole Notarian	BS+15	MA
John O'Brien	MA	MA+15
Sarah Paris	MA	MA+15
Frank Pilato	BS	MA
Angela Rapchak	BS+15	MA

Mary Ravida	MA+15	MA+30
Justin Shank	MA	MA+30
Trishah Snowden	BS	BS+15
Elizabeth Snyder	BS+15	BS+30
Steven Testa	MA+15	MA+30
Janet Tylicki	BS+15	MA+15
Shyla Urban	BS+15	MA
Rachel Vanderground	BS	MA
Jason Witschey	BS+15	MA
Stephanie York	BS	MA+15

SUPPLEMENTALS

(High School Non-Athletics)

HS Guidance Dept. Chairperson	Kristen Lewis	Resignation
HS Guidance Dept. Chairperson	Stacy Ross (split)	2.0%
HS Guidance Dept. Chairperson	Maryellen Feeman (split)	2.0%

(High School Athletics)

Head Boys' Basketball Coach	Matt Cash	16.5%*
Asst. Boys' Basketball Coach	Bill Cash	11.5%*
Asst. Boys' Basketball Coach (JV)	Shaun Phillips	9.5%*
Asst. Boys' Basketball Coach (JV)	Brian Velbeck	4.5%
Asst. Girls' Basketball Coach (JV)	Jaclyn Russo	11.0%
Head Boys' Bowling Coach	Bob Glontz	4.0%
Head Girls' Bowling Coach	Stephanie Skrovan	4.0%
Winter Head Cheerleading Coach	Brenda Basch	8.0%
Winter Asst. Cheerleading Coach (JV)	Jayne Kobe	6.0%
Head Ice Hockey Coach	Joe Kramp	14.0%
Ice Hockey Asst. Coach	Mike Gabriel	11.0%
Ice Hockey Asst. Coach	Rich Cinalli (*Volunteer*)	N/A
Head Swimming Coach	Claudio Costanzo	16.75%
Assistant Swimming Coach	Kimberly Hernandez	14.75%
Diving Coach	Terry Toaz	14.0%
Head Wrestling Coach	Audie Atienza	18.0%
Asst. Wrestling Coach	Conrad Calander	8.0%
Asst. Wrestling Coach	Beau Polcen	9.0%

(Middle School Athletics)

Head Boys' Basketball	Dave Smith	4.0%*
Head Boys' Basketball	Mike Booth	4.0%
Winter Head Cheerleading Coach	Charmaine Bauerle	3.0%
Head Wrestling Coach	Charlie Williams	4.0%
Head Wrestling Coach	Rob Merhar	9.5%
Assistant Wrestling Coach	Endre Szentkiralyi	7.0%
Assistant Track Coach	Haley Mueller (Volunteer)	N/A

(Middle School Non-Athletics)

Science Olympiad	Cindy Chaffee (Volunteer)	N/A
Science Olympiad	Mary Anne Ergezi (Volunteer)	N/A
Science Olympiad	Bonnie Hoehn (Volunteer)	N/A
Science Olympiad	Laurel Lohrey (Volunteer)	N/A
Science Olympiad	Rob Schrembeck (Volunteer)	N/A

**Correction*

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON NOVEMBER 28, 2011

CLASSIFIED:

LEAVE OF ABSENCE

Clara Kieliszek, HS Cafeteria Helper, effective 2011-2012 school year

CHANGE OF ASSIGNMENT

Vicki Franchino (R), from Reduction in Force to RW Student Supervisor, 2.0 hours per day, Classification IV, Pay Grade I Step 4, effective 10/31/2011

Cheri McLeod (R) from NF Paraprofessional 3.5 hours per day to LV Paraprofessional, 4.5 hours per day, Classification IV, Pay Grade II, Step 7, effective 10/18/2011

Susan Ross (R) from RW Student Supervisor, 2.0 hours per day to RW Paraprofessional, 3.5 hours per day, Classification IV, Pay Grade II, Step 7, effective 10/18/2011

SUBSTITUTE

Susan Beichner	Paraprofessional
Karen Gedeon	Paraprofessional
George Skladoni	Custodial

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed

TREASURER'S REPORT

FINANCIAL STATEMENTS
11-11-28-343

It was moved by Mrs. Klingenberg and seconded by Mrs. Sethna to approve the Financial Statements as follows for the month ending October 31, 2011:

A. Financial Report by Fund – FYTD & MTD (Page 37-38)
B. Comparative Financial Report (Page 39)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

A RESOLUTION AUTHORIZING ADVANCE PAYMENT OF TAX DOLLARS COLLECTED AND HELD BY THE SUMMIT COUNTY TREASURER PRIOR TO FINAL SETTLEMENT FOR TAX YEAR 2011 PAYABLE IN 2012
11-11-28-344

It was moved by Mr. Harris and seconded by Mr. Gallagher to approve the following resolution:

WHEREAS, this Board has duly complied with all provisions of the Ohio Revised Code concerning tax levies necessary for the operation of a school district; and

WHEREAS, this Board is entitled to request advances of local taxes each year; and

WHEREAS, in accordance with Section 321.34 of the Revised Code, submission of written request is necessary to authorize advance payment of local taxes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board declares that it is necessary to request advance payment of tax collections prior to final settlement in order to maintain positive cash flow and uninterrupted business operations.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECORDS

The Nordonia Hills Record Commission approved the Schedule of Records Disposition as described in the following exhibit. The records have been audited and scanned/microfiched, or are no longer required to be kept. (Page 40-42)

No Board action taken.

ADJOURNMENT
11-11-28-345

It was moved by Mrs. Klingenberg and seconded by Mrs. Sethna to adjourn the meeting at 8:37 p.m.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

_____
President

Kevin Stalter
_____
Treasurer

Treasurer's Note: The meeting was audiotaped and videotaped.