MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON OCTOBER 17, 2011

A Regular Meeting of the Nordonia Hills Board of Education was held on October 17, 2011 at 7:06 p.m. in the Northfield Elementary Cafeteria, 9374 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Douglas Masteller, called the meeting to order with the following members present:

Douglas Masteller, President
Gregory Harris, Vice President
Daniel Gallagher, Member
Betty Klingenberg, Member
Kim Sethna, Member

Also present:
Wayne Blankenship, Superintendent
Joe Clark Ph.D., Assistant Superintendent
Kevin Staller, Treasurer
Tom Hartman, Business Director
Irene Beville, Curriculum Director
NewsLeader & Sagamore Voice Reporters

PLEDGE OF ALLEGIANCE

MINUTES
11-10-17-312

It was moved by Mrs. Klingenberg and seconded by Mr. Harris to approve the following minutes:

Special Meetings- 8/8/2011 and 8/15/2011
Special Meetings- 9/6/2011, 9/12/2011, 9/19/2011, and 9/28/2011
Regular Meeting – 9/19/2011

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

NHEA MEMORANDUM
11-10-17-313

It was moved by Mr. Gallagher and seconded by Mr. Harris to approve the memorandum:

The Superintendent recommends that the Board approve the NHEA Memorandum of Agreement modifying the existing collecting bargaining agreement.
(Page 8)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

COMMUNICATION

Mary Cotnik, PTA Council President, and Ann Bruno presented the Board a resolution of levy support for the November ballot. Ann and Mary discussed PTA's activities in the Nordonia schools and urged voters to engage with the schools.

The Nordonia levy co-chairs Chad Lahrmer and Cherrie Jacofsky discussed all levy activities to date and urged voters to support the schools.

Joe Clark and Irene Beville discussed last month's Race to the Top activities including the value added training, pilot teacher evaluation project and common core meetings.

No Board action taken.

COMMENDATION

Wayne Blankenship recognized Lisa Bass, Northfield Elementary Teacher, for earning All County Teaching Team honors.

No Board action taken.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON OCTOBER 17, 2011

DONATIONS
11-10-17-314

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following donations:

- Venditti's Studios, approximate value of donation - $1200
  Two Cannon Rebel SLR Camera Kits
  Two Batteries for the Cameras
  Two SD Memory Cards

- Larry Intihar - Jostens
  Cash Donation of $32 to Purchase SD Memory Cards

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

OPEN FORUM

Karen Lippencot urged the Board to change leadership and called for the superintendent's resignation. She also believes Board members should give back half of their salaries.

Lee Ann Shane, a NHS student, spoke about her increased study halls and limited options due to the recent district cuts. She wanted to put a face before the audience of a real student impacted by these cuts.

Gail Holt, a parent, requested teachers stop scaring students about what is happening to their schools.

Kristen, a NHS junior, talked about the impact the cuts to art and photography classes are having on her education.

David Nobles, a parent, asked voters to look at the big picture and not play the blame game. The community has an obligation to help kids and not put them at risk.

Ann Berardinelli, a parent and NMS teacher, explained how she and her fellow teachers avoid involving students in discussions around the district cuts. It is the students that approach the teachers wishing to discuss the topic and wanting to help.

Dan Havichek compared school operations in the 1970s to today and lamented the excesses. He believes there are over 150 commercial and industrial property owners that owe taxes and this would go a long way to solve the district finances. He also gave failing grades to Board members, administrators and legal counsel.

Sue Wolfe urged all the new people attending tonight to come on a regular basis and support their schools. She asked the Board to not waive athletic fees simply because free and reduced lunch status is granted.

Sherry Buck, a parent, expressed her feelings that Nordonia is not an excellent district. She is ashamed of the parents, Board and administration. She feels change is needed at the top.

Phil Abotia, a NHS graduate and Kent State student, told how the very teachers who turned his life around and spurred his college successes are now on the chopping block. Who will continue to make a difference in your student's life if schools are not supported?

Jonathan, a senior at NHS, spoke about a t-shirt making party they put on with the Nordonia Hills Preschool. He also spoke of the importance of supporting the levy.

Mary Cotnik, a parent, spoke of how government plays a part of school issues. She also spoke of how it isn't right to not support the levy because you don't like the Board or administration.

Keyshaun Smith, a NHS freshman, gave an emotional endorsement to superintendent Blankenship. He wants the superintendent to be around until he graduates.

Jennifer Sutola, a parent, asked why kindergarten had to be cut midyear. This creates emotional and financial hardship.

The last three speakers' (Chuck B, Jim F, and Anthony B) themes shared a common request for 1) better explaining district operations, 2) ramifications of cuts and 3) emphasizing what the community gets by supporting schools versus the negative approach.

No Board action taken.

PRESIDENT'S REPORT

- Finance Committee: No report.
- OSBA Legislative Liaison: No report.
- OSBA Student Achievement Liaison: No report.
- Curriculum Liaison: No report.
- Facilities Liaison: No report.
- Policies and Procedures: No report.
- Public Relations Liaison: No report.
- Cuyahoga Valley Career Center: Kim Sethna and Betty Klingenberg discussed that the school will be celebrating its 40th year of operation and the benefits offered to Nordonia students. Mrs. Sethna reported the district state test scores continue to excel for all sub groups.
- Athletic Advisory Committee: No report.
- Tax Incentive Review Board: No report.
- Technology and Information Systems: No report.

Doug Masteller discussed district efforts to curtail out of district travel. Doug urged voters to look at the big picture of school operation and support the levy.

No Board action taken.

SUPERINTENDENT'S REPORT

RECOMMENDATION TO APPROVE REVISED POLICY

1422.02/3122.02/4122.02	Nondiscrimination Based on Genetic Information of the Employee (Revised)
1432/3432/4432	Sick Leave (New)
1460/3160/4160	Physical Examination (Revised)
1461/3161/4161	Unrequested Leave of Absence/Fitness for Duty (Revised)
1623/3123/4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (New)
5113.02	School Choice Options Provided by the No Child Left Behind Act (Revised)
5460	Graduation Requirements (Revised)
6152.01	Waiver of School Fees for Instructional Materials (Revised)
8510	Wellness (Revised)
9160	Public Attendance at School Events (Revised)

No Board action taken.

RECOMMENDATION TO APPROVE CONTRACT WITH HEIGHTS DRIVING SCHOOL, INC.

11-10-17-315

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the following contract:

The Superintendent recommends approval of an agreement with Heights Driving School, Inc. for the 2011-12 school year for Drivers Education Program at no cost to the District. All fees to participate in the program will be paid by the student at a cost of $339 each.
(Page 9-11)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE A CONTRACT RENEWAL WITH HESS CORPORATION FOR THE PURCHASE OF NATURAL GAS
11-10-17-316

It was moved by Mrs. Klingenberg and seconded by Mr. Gallagher to approve the following contract:

The Superintendent recommends approval of a contract renewal with Hess Corporation for the purchase of natural gas for the period November 1, 2011 to October 31, 2012. The purchase price shall be fixed at $5.220 per Mcf.
(Page 12-16)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE CONTRACT WITH SUMMIT COUNTY EDUCATIONAL SERVICE CENTER
11-10-17-317

It was moved by Mr. Harris and seconded by Mrs. Klingenberg to approve the following contract:

The Superintendent recommends approval of a contract with Summit County Service Center to provide services for the 2011-12 school year for the Public Information Officer for 90 days ending 12/9/11.
(Page 17-18)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg
Nays: Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE PERSONNEL ITEMS
11-10-17-318

It was moved by Mrs. Sethna and seconded by Mr. Gallagher to approve the following personnel items:

CERTIFIED:

RESIGNATION

Nia Davis, MS Language Arts, effective 9/22/2011

GROUP TESTING COORDINATOR

The Superintendent recommends that Beth Petros be compensated for her work as Group Testing Coordinator at the High School on an as-needed basis for the 2011-2012 school year at an hourly rate of $30.00.

HOME INSTRUCTION

Randi Palmer

AFTER SCHOOL/WEEKEND DETENTIONS

The Superintendent recommends that the following be compensated at the current curriculum rate for the 2011-12 school year on an as-needed basis:

Joyce Pitts

SUPPLEMENTAL

(HS Non-Athletic)

Frank Blackwell	Science Olympiad	(Volunteer)

SUBSTITUTES

Angie Alzheimer
Shannon Carpenter
Mark Hayhurst
Mary Jane Lalli
Mark Leiendecker
Joseph Nicholson
Heather Meeker

CLASSIFIED:

RESIGNATION

Laurie BonTempo, Bus Driver, Transportation, effective 9/15/2011

Angelika Kennedy, CO Administrative Assistant, effective 10/17/2011

CHANGE OF ASSIGNMENT

Diane Ballard (R) increase from LE One-on-One Interventionist 4.0 hours a day to 7.0 hours per day, Classification III, Pay Grade III, Step 0, effective 9/19/2011

Kathy Doblar (R) from MS Custodian, to MS Building Foreman, Classification V, Pay Grade VI, Step 7, effective 10/3/2011

Debra Hudson (R) from HS Administrative Assistant, 4 hours per day, to RW Administrative Assistant, 8 hours per day, Classification II, Pay Grade II, Step 0, effective 10/17/2011

Christina Murton (R) from RW Administrative Assistant to CO Administrative Assistant, Step 4 of the Exempt Salary Schedule, effective 10/17/2011

Sharon Stefka (R) from Reduction in Force to NF Student Supervisor, 2.0 hours per day, Classification IV, Pay Grade I, Step 4, effective 10/10/2011

Brian Worthing (R) from MS Evening/Night Foreman to LE Building Foreman, 8.0 hours per day, Classification V, Pay Grade V, Step 7, effective 9/26/2011

Dannielle Zack (R) from Reduction in Force to MS Cafeteria Helper, 3.0 hours per day, Classification I, Pay Grade I, Step 0, effective 9/19/2011

ADDITIONAL ASSIGNMENT

Colleen Carter, (N) LV Building Interventionist, 1.5 hours per day, Classification III, Pay Grade II, Step 0, effective 9/28/2011

TEMPORARY ASSIGNMENT

Susan Ross, RW Building Interventionist, 0.75 hours per day, Classification III, Pay Grade II, Step 0, effective 9/28/2011

SUBSTITUTE

Gary Barucky Paraprofessional

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE PERSONNEL ITEMS
11-10-17-319

It was moved by Mrs. Klingenberg and seconded by Mrs. Sethna to approve the following personnel item:

Cindy Masteller (N) increase from LV Building Interventionist, 3.0 hours per day to 3.5 hours per day, Classification III, Pay Grade II, Step 2, effective 9/28/2011

Yeas: Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
Abstain: Mr. Masteller
The President declared the motion passed.

TREASURER'S REPORT

FINANCIAL STATEMENTS
11-10-17-320

It was moved by Mr. Harris and seconded by Mrs. Sethna to approve the Financial Statements as follows for the month ending September 30, 2011:

A. Financial Report by Fund – FYTD & MTD (Page 19-20)
B. Comparative Financial Report (Page 21)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECORDS

The Nordonia Hills Record Commission approved the Schedule of Records Disposition as described in the following exhibit. The records have been audited and scanned/microfiched, or are no longer required to be kept. (Page 22-25)

No Board action taken.

RECOMMENDATION TO APPROVE PERMANENT APPROPRIATIONS
11-10-17-321

It was moved by Mrs. Klingenberg and seconded by Mr. Harris to approve the following appropriation:

The Treasurer recommends the Board approve the Fiscal 2012 Permanent Appropriations (at the fund-level) as prepared by the Treasurer. This amendment will replace the current temporary appropriations. (Page 26)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE FIVE-YEAR FORECAST
11-10-17-322

It was moved by Mrs. Sethna and seconded by Mr. Gallagher to approve the following five-year forecast:

The Treasurer recommends the Board approve the Five-Year Forecast for Fiscal Year 2012-2016. This forecast must be filed with the Ohio Department of Education no later than October 31, 2011.
(Page 27-34)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

EXECUTIVE SESSION
11-10-17-323

It was moved by Mr. Harris and seconded by Mrs. Klingenberg to enter into Executive Session at 9:15 p.m. for the purpose of discussing the superintendent contract.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

The Board returned to Public Session at 10:09 p.m.

ADJOURNMENT
11-10-17-324

It was moved by Mr. Gallagher and seconded by Mr. Harris to adjourn the meeting at 10:10 p.m.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

_____
President

Kevin Stoller
_____
Treasurer

Treasurer's Note: The meeting was audiotaped and videotaped.