MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON SEPTEMBER 19, 2011

A Regular Meeting of the Nordonia Hills Board of Education was held on September 19, 2011 at 8:05 p.m. in the Northfield Elementary Cafeteria, 9374 Olde Eight Road, Northfield, Ohio. The Board President, Mr. Douglas Masteller, called the meeting to order with the following members present:

Douglas Masteller, President	Also present:	Wayne Blankenship, Superintendent
Gregory Harris, Vice President		Joe Clark Ph.D., Assistant Superintendent
Daniel Gallagher, Member		Kevin Staller, Treasurer
Betty Klingenberg, Member		Tom Hartman, Business Director
Kim Sethna, Member		Irene Beville, Curriculum Director
		NewsLeader & Sagamore Voice Reporters

PLEDGE OF ALLEGIANCE

MINUTES
11-09-19-294

It was moved by Mr. Gallagher and seconded by Mr. Harris to approve the following minutes:

Regular Meeting – August 15, 2011

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

COMMUNICATION

Deb Wallace, Ph.D, Community Interventionist discussed Nordonia's anti-bullying practices and strategies including definitions, types of bullying, occurrences, age appropriate and building responses.

Joe Clark, Ph.D, updated the Board regarding Race to the Top Grant activities. Nordonia will pilot the new teacher evaluation in two buildings. The district has adopted the Race to the Top principal evaluation program. Joe also reported the district completed its initial report to the state and the transformation team met last week.

No Board action taken.

OPEN FORUM

Keyshaun Smith, NHS student, offered constructive criticism to the Board asking for a list of cuts to be made, suggested staff members should take a pay cut, freeze future raises, and pay a greater share of benefits. Extracurricular and athletic participation cost should pay a bigger portion of their true cost.

A second NHS student expressed his concerns that students are losing opportunities for elective classes including honors graduation status due to budget cuts.

Pam Letterle urged the Board to be honest with the public and explain the dire future the district faces.

Dave, unidentified resident, supports the levy and expressed his disgust for the recent full rage OAPSE union and criticized bus outsourcing.

Sue Wolfe, parent, questioned the student fee waiver policy and urged it should be an academic only application.

Charlie Shuster wants a plain English explanation of the districts situation. Give the public the facts, explain the real deal and counter all misinformation. Charlie wants to support the district and give the public a reason to support Nordonia also.

Steve Brodel feels the Board has a credibility issue and urged the Board to cut its expenses now.

Lyn McMasters urged the Board to maintain its educational excellence. Don't let the standards slip. She will pursue the best educational opportunity for her daughter even if it means moving or pulling her away from Nordonia.

An unidentified student spoke about how the cuts have affected those in the high school and how it is now more difficult for senior to compete to get into college without some of the classes that have been cut.

Jim Szabo passionately portrayed people cannot afford the proposed levy on the ballot. He does not believe the Kasich administration is the blame rather "it's the economy stupid."

Dan Havichek bemoaned the polarization taking place due to the levy campaigns. Dan believes back real estate tax collections would solve the district's finances. He urged the Board and administrators to resign, except for Joe Clark.

No Board action taken.

PRESIDENT'S REPORT

- Finance Committee: Greg Harris stated there will be a meeting in 4-6 weeks.
- OSBA Legislative Liaison: No report.
- OSBA Student Achievement Liaison: No report.
- Curriculum Liaison: No report.
- Facilities Liaison: No report.
- Policies and Procedures: No report.
- Public Relations Liaison: No report.
- Cuyahoga Valley Career Center: Kim Sethna announced CVCC was nominated a top place to work and the school will be celebrating its 40th year of operation.
- Athletic Advisory Committee: No report.
- Tax Incentive Review Board: No report.
- Technology and Information Systems: No report.

Doug Masteller announced the district will be undergoing a performance audit from the Ohio state auditor's office at no cost to the district. This examination will provide valuable operating analysis and suggestions to save money.

No Board action taken.

SUPERINTENDENT'S REPORT

RECOMMENDATION TO APPROVE FIELD TRIP
11-09-19-295

It was moved by Mrs. Sethna and seconded by Mrs. Klingenberg to approve the following field trip:

The Superintendent recommends approval of a field trip for the Teen Institute to attend the Winter Retreat at Hiram House Camp in Chagrin Falls, Ohio, leaving 2/3/12 and returning 2/5/12. The trip will strengthen their skills in alcohol, drug and tobacco prevention. Each student will cover the $75 (HS students) and $25 (MS students) fee with TI covering the difference from their account. (Page 9-12)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE CONTRACT WITH SUMMIT COUNTY EDUCATIONAL SERVICE CENTER
11-09-19-296

It was moved by Mr. Harris and seconded by Mr. Gallagher to approve the following contract:

The Superintendent recommends approval of a contract with Summit County Service Center to provide services during the 2011-12 school year for the Educational Audiology Services, not to exceed $4000. (Page 13-14)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE CONTRACT WITH SUMMIT COUNTY EDUCATIONAL SERVICE CENTER
11-09-19-297

It was moved by Mrs. Klingenberg and seconded by Mr. Harris to approve the following contract:

The Superintendent recommends approval of a contract with Summit County Service Center to provide services during the 2011-12 school year for the Special Education Attendants, Behavior Specialist and Tutors. (Page 15-16)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE A CONTRACT WITH ROSE-MARY CENTER SCHOOL
11-09-19-298

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the following contract:

The Superintendent recommends that approval of the contract with Rose-Mary Center School to provide educational services to our students who are placed in the Rose-Mary facility. We currently have one student who has been placed in this facility and are responsible for the “educational” component of his treatment. The estimated cost of this contract is $2,000 for OT, PT and SLP services. (Page 17-18)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO RENEW A CONTRACT WITH THE EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY
11-09-19-299

It was moved by Mrs. Klingenberg and seconded by Mrs. Sethna to approve the following contract:

The Superintendent recommends approval of the agreement with the Educational Service Center of Cuyahoga County for admission of a student residing at Rose-Mary Center for 2011-12 school year. This contract is estimated at $34,918.20. (Page 19)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION HELD ON SEPTEMBER 19, 2011

RECOMMENDATION TO APPROVE PERSONNEL ITEMS
11-09-19-300

It was moved by Mr. Gallagher and seconded by Mrs. Sethna to approve the following personnel items:

CERTIFIED:

RESIGNATION

Deborah Gennarelli, RW, Grade 4, effective September 6, 2011

REINSTATEMENT

Brenda Siracusa, from Reduction in Force to RW Grade 3, for the remainder of the 2011-2012 school year, effective September 6, 2011.

EXTENDED DAYS

The Superintendent recommends that the following employee be compensated on a per diem basis for extended days effective for the 2011-2012 school year:

Jennifer Wilhelm	3.0 days	Elementary Counselor

TITLE I SUMMER SCHOOL LEAD TEACHER

The Superintendent recommends that Renee Foerster be reimbursed for her work as summer school lead teacher during the Title I Summer School with a stipend of $500.00 paid with Title I funds.

CURRICULUM WORK

The Superintendent recommends that the following employees be reimbursed for curriculum work during the summer paid at the curriculum rate.

Lisa Bass	Melissa Newcomer	Janet Mankamyer	Jacklyn Czekaj

AFTER SCHOOL/WEEKEND DETENTIONS

The Superintendent recommends that the following be compensated at the current curriculum rate for the 2011-12 school year on an as-needed basis:

Charmaine Bauerle	Deb Hercsek	Mary Sue Ravida
Regina Christy	Debra Hudson	Jan Riedthaler
Joy Ellis	Pam Letterle	Amy Sopata
Rosa Griesinger	Gary Lucak	Amy Taylor
Mike King	Dawn Monroe	Jan Tylicki
Jayne Kobe	Jennifer Muerth	Vivian Varjas

SUPPLEMENTAL

(Non-Athletic High School)		
HS Educational Media Coordinator	Annette Lang	10.0%
(Athletic High School)		
HS Assistant Girls Soccer Coach	Jason Dover	6.0%

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HOME INSTRUCTION

Crystal Dangler
Michele Natali

SUBSTITUTES

Rondi Ardo
Charesha Barrett
Constance Capodici
Jeffrey Criswell
Amanda Ferrell
Michael Freilino
Gregory Goodson
Kristen Griffin
Jill Hudak
Stephanie LaGruth
Mark McClain
Bryan Petsche
Susanne Pochedly
Anna Velotta
Leigh Visconti

CLASSIFIED:

RESIGNATION

Elaine Pubal, MS Cafeteria Helper, effective 8/15/2011

Stephanie Syllaba, HS Building/Grounds Monitor, effective 8/17/2011

ADDITIONAL WORK

The Superintendent recommends that Barbara Opatka be reimbursed for 10 days additional work at current hourly rate.

NEW ASSIGNMENT

Patricia Frost (R) MS Cafeteria Helper, 3.0 hours per day, Classification I, Pay Grade I, Step 0, effective 8/29/2011

Paula Hupcey (R) from Reduction in Force to RW Cafeteria Helper, 3.0 hours per day, Classification I, Pay Grade I, Step 0, effective 8/29/2011

Julie Kaczmerek (R), LE One-on-One Interventionist, 7.0 hours per day, Classification III, Pay Grade III, Step 0, effective 8/24/2011

Aimee Marting (R), NF Media Resource, 3.75 hours per day, Classification IV, Pay Grade III, Step 0, effective 9/6/2011

CHANGE OF ASSIGNMENT

Deborah Amato (R) from NF Student Supervisor to HS One-on-One Interventionist, 7.0 hours per day, Classification III, Pay Grade III, Step 7, effective 8/24/2011

Diane Ballard (N) from LV Paraprofessional, 4.5 hours per day to LE One-on-One Interventionist, 4.0 hours per day, Classification III, Pay Grade III, Step 0, effective 9/2/2011

Barbara Campana (N) from LV Student Supervisor to LE Media Resource, 3.75 hours per day, Classification IV, Pay Grade III, Step 7, effective 8/24/2011

Janice Gregory (N) from Reduction in Force to LE Student Supervisor, 2.0 hours per day, Classification IV, Pay Grade I, Step 6, effective 9/12/2011

Pam Letterle (R) increase from MS One-on-One Interventionist 6.0 hours per day to 7.0 hours per day, Classification III, Pay Grade III, Step 3, effective 8/24/2011

Alice Wyatt (R) from MS Cafeteria Helper, 3.0 hours per to HS Cafeteria Helper, 4.0 hours per day, Classification I, Pay Grade I, Step 1, effective 8/24/2011

*Eileen Wood (N) from NF Building Interventionist, 4.5 hours per day to LE One-on-One Interventionist, 7.0 hours per day, Classification III, Pay Grade III, *Step 1**, effective 8/24/2011

***Correction*

TWE STUDENTS ($7.40/hour-minimum wage)

Matthew Arndt	Nickolas Higginbotham	Tyler McCann
Daniel Bunn	David Johnson	John Muter
Jacob Clark	Nicholas Jones	Terry Ollervides
Joshua Clark	Jacob Kainec	Blake Pequignot
Jaskaran Dhillon	Scott Klien	Alex Pitts
Tyler Fenn	Nicholas Kontura	Akshay Rana
Connor Greenwood	Leo Licht	Philip Rinehardt
Brandon Harris	Christian Long	

SUBSTITUTES

Charesha Barrett	Paraprofessional
Kimberly Castella	Clerical, Cafeteria, Special Needs
Michael Foschia	Auditorium Manager
Michele Kalchert	Cafeteria
Paula Malyuk	Clerical
Kim Pelsoczi	Clerical
Lisa Stephens	Paraprofessional, Cafeteria
Karen Storozuk	Cafeteria

SUMMER CAMP

The Superintendent recommends that the following receive salaries for coaching self-funded summer athletic camp. The salaries are a percentage of the total revenue not to exceed set amount:

Boys' Soccer Camp (7/25/11-7/28/11)	Marc Politi	$ 500.00
	Jake Cooper	$1,970.00

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE PERSONNEL ITEMS
11-09-19-301

It was moved by Mr. Masteller and seconded by Mr. Harris to approve the following personnel items:

CLASSIFIED:

RESIGNATION:

Donald Cackowski, MS Building Foreman, effective 9/19/2011

CHANGE OF ASSIGNMENT:

James Nash, from Reduction in Force to HS Building/Grounds Monitor, 4.5 hours per day, effective 8/24/2011

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

TREASURER'S REPORT

FINANCIAL STATEMENTS
11-09-19-302

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the Financial Statements as follows for the month ending August 31, 2011:

A. Financial Report by Fund – FYTD & MTD (Page 20-21)
B. Comparative Financial Report (Page 22)

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE TRANSFER
11-09-19-303

It was moved by Mrs. Klingenberg and seconded by Mr. Gallagher to approve the transfer as follows for the month ending August 31, 2011:

TRANSFER:

From:	General Fund	(001)	$5,860.00
To:	HS Athletics	(300)	$5,860.00
Description:	Fall 2011 HS Sports Participation		

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

RECOMMENDATION TO APPROVE PETTY CASH ACCOUNTS
11-09-19-304

It was moved by Mrs. Sethna and seconded by Mr. Harris to approve the following petty cash accounts:

Pursuant to Policy #6620, the following petty cash funds are established and the per-item limit is $50.00:

Building	Amount	Custodian
Northfield Elementary	$ 100.00	Building Secretary
Rushwood Elementary	$ 100.00	Building Secretary
Ledgeview Elementary	$ 100.00	Building Secretary
Lee Eaton Elementary	$ 100.00	Building Secretary
Treasurer's Office	$ 300.00	Treasurer's Secretary
Middle School	$ 300.00	Bookkeeper
High School	$ 300.00	Bookkeeper
HS Bookstore	$ 20.00	Bookstore Instructor

The following change funds are established:

Lunchroom	Amount	Custodian
High School	$ 500.00	Cafeteria Building Manager
Middle School	$ 632.00	Cafeteria Building Manager
Lee Eaton	$ 35.00	Cafeteria Building Manager

Ledgeview	$ 20.00	Cafeteria Building Manager
Northfield	$ 20.00	Cafeteria Building Manager
Rushwood	$ 20.00	Cafeteria Building Manager

A $168.00 change fund account is established for two Venducation Vending Machines located in High School.

A $50.00 change account is established for students in need of lunch money at the High School.

Athletics	Amount	Custodian
Middle School Athletic Gate	$ 300.00	Middle School Athletic Director
High School Athletic Gate	$2,000.00	High School Athletic Director
High School Petty Cash	$ 200.00	High School Athletic Director

A $5,000.00 petty cash checking account is established for High School Athletics to pay officials on game nights.

A $5,000.00 petty cash checking account is established for Middle School Athletics to pay officials on game nights.

EXECUTIVE SESSION
11-09-19-305

It was moved by Mr. Harris and seconded by Mrs. Sethna to enter into Executive Session at 9:03 p.m. for the purpose of discussing personnel.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

The Board returned to Public Session at 9:51 p.m.

ADJOURNMENT
11-09-19-306

It was moved by Mr. Gallagher and seconded by Mr. Harris to adjourn the meeting at 9:51 p.m.

Yeas: Mr. Masteller, Mr. Harris, Mr. Gallagher, Mrs. Klingenberg, Mrs. Sethna
The President declared the motion passed.

_____
President

_____
Treasurer

Treasurer's Note: The meeting was audiotaped and videotaped.